

ID 5.2-2

Health and Safety Policy

ISSUED BY
Management SystemAPPROVED BY
General ManagerREVISION
Rev. 0, 09.10.2026

Heavy lifts, abnormal road transports and port operations carry real risk. The Management of ISCOTRANS Middle East Marine Shipment Service LLC has decided to operate an occupational health and safety management system, structured in line with the principles of ISO 45001:2018, in all the activities it carries out, with one goal: zero harm to our people, our subcontractors and anyone near our operations.

To this end, Management declares that it will:

- prevent injuries and ill health, identifying hazards and assessing risks before every operation;
- approve method statements, lift plans and route surveys before work starts, and supervise critical lifts, loading and discharge with its own staff;
- give everyone on site stop work authority, so that any person, employee or subcontractor, may stop an operation they believe is unsafe without fear of blame;
- use only trained, competent personnel and certified lifting and transport equipment, and provide suitable personal protective equipment;
- pre-qualify subcontractors on their safety record and make them aware of the rules they must follow on our behalf;
- report, investigate and analyse incidents and near misses, and share the lessons across the organisation;
- prepare for emergencies on sites, in ports and on the road, and test the response;
- consult and involve workers in improving health and safety, and encourage them to raise concerns;
- comply with UAE federal occupational health and safety requirements and, in Abu Dhabi, with the OSHAD framework where it applies;
- distribute this policy to all workers, subcontractors and other stakeholders, and train staff so that each person knows their responsibilities;
- set health and safety objectives, review the risk assessment, this policy and the system at least once a year, and pursue continual improvement.

Responsibility for health and safety concerns the whole organisation, from Management to every worker, each according to their role and competence.

Abu Dhabi, 09.10.2026

Mauro Sortino
General Manager
ISCOTRANS Middle East Marine Shipment Service LLC